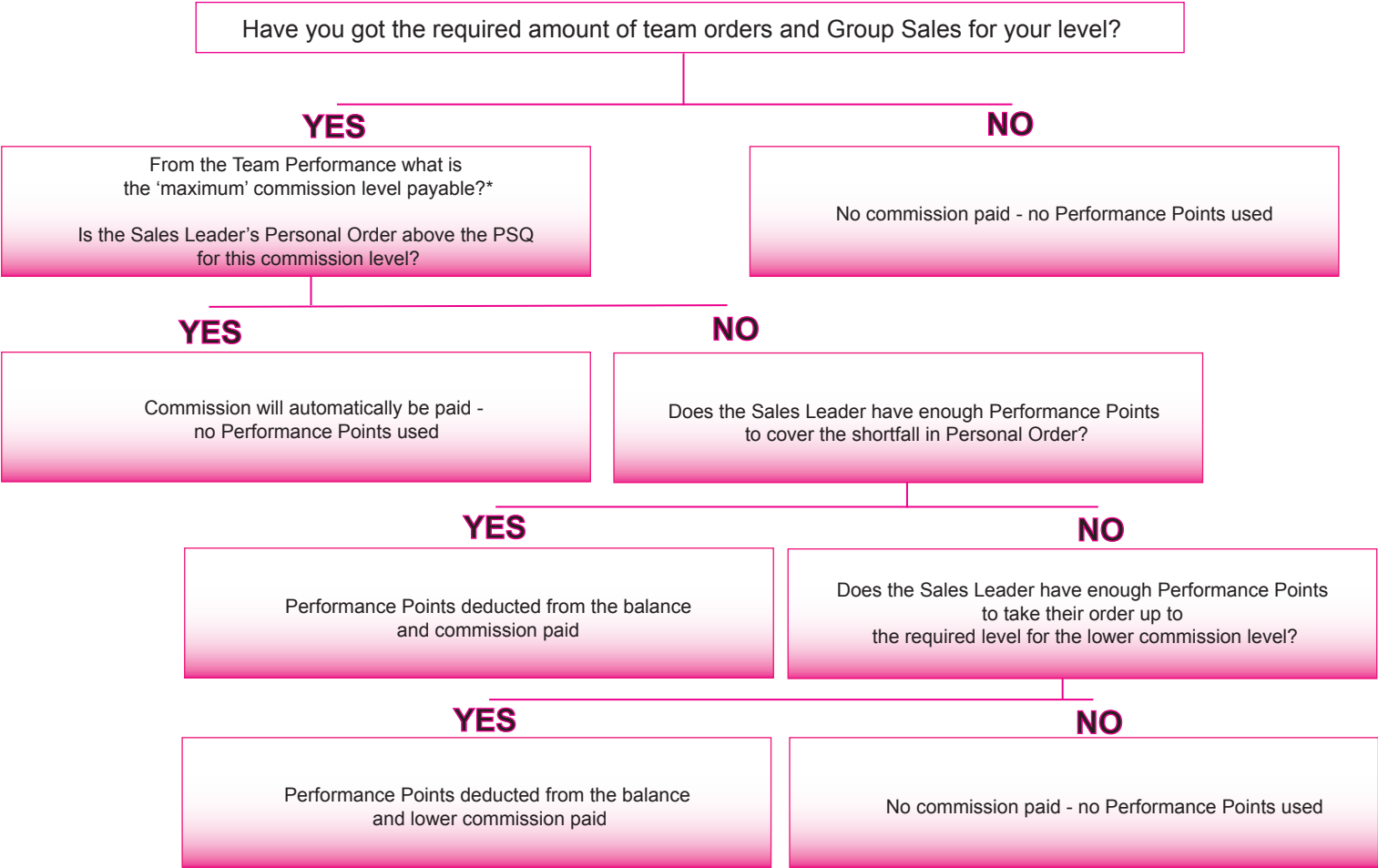


Use of Performance Points - Explained



*Performance Points are not used to increase status. They are only used to pay at, or lower than, current status level.